



RESTORATION
ANGLICAN CHURCH

Director of Worship Arts

Reports to: The Rector

Start date: as soon as possible. Aiming for September 8.

Restoration is a group of people who worship together, pray together, serve together, and live life together. We believe that church is community. It's more than just a place to show up on a Sunday; it's the messiness of real life. When people are connecting to God and experiencing what it means to be loved, forgiven, healed, and empowered by Jesus Christ through the Holy Spirit, church is happening. Above all, church is a foretaste of God's Kingdom— a day when all that is broken will be healed, all that is incomplete will be made whole, all that is old will be made new. A day of Restoration.

We are broken people being restored by grace and living God's story.

POSITION SUMMARY

The Director of Worship Arts will oversee the musical and visual aspects of Restoration's worship liturgy. In this full-time position, the Director will cultivate the worship, prayer, and artistic life of our community.

KEY RESPONSIBILITIES

Music

In consultation with the Rector, the Director of Worship Arts will select music and arrangements for our liturgical settings. The Director will develop musicians, create musician teams, and prepare the teams for musical leadership in a variety of settings. Restoration is a church that values congregational singing; our people love to sing and the Director of Worship Arts will lead and arrange music in such a way that congregational participation is maximized.

Tasks may include, but are not limited to, the following:

- Planning the weekly worship services with the staff team, looking for ways to support and reinforce the preaching theme each week
- Prayerfully selecting music to reflect the week's Scripture text and preaching
- Leading and coordinating all aspects of music and arts during each service
- Scheduling volunteer teams of musicians, rehearsing with them, and providing mentorship and feedback on their music leading
- Managing the administrative tasks of a thriving music program: CCLI licensing, copies, organization and filing
- Identifying and introducing new music that is theologically sound and fits the culture/ethos of the church community

RestoArts

The Director of Worship Arts will develop and oversee the volunteer RestoArts Leadership Team. At a minimum, the Director will oversee the visual experience within the sanctuary of the liturgical seasons of Advent and Lent. Ideally the Director will develop opportunities to showcase the talents of Restoration Artists for the glory of God and the edification of His people throughout the year.

Tasks may include, but are not limited to:

- Creating volunteer teams to plan artistic expressions in Advent and Lent
- Creating videos, photos, and writings that tell our story
- Creating artist workshops for congregational engagement

Technology

The Director of Worship Arts will seek to understand all of the technology that is needed for communication and worship services or meetings in congregational settings of 300 or more people. The Director will develop and lead a team of volunteers who can use our audio and video tools in a way that augments our worship and distributes our story to a wide audience. Tasks will vary based on the dynamic nature of technology, but may include the following:

- Creating and posting audio and/or video recordings of sermons
- Trouble-shooting and tweaking sound resources for optimum sanctuary or meeting room effectiveness and minimum distraction
- Recruiting new technology team members to operate the AV equipment during worship services
- Overseeing the weekly production of a paper worship guide and the slide deck projected during the worship services
- Updating the Restoration website with current sermon, musical, and liturgical content

Other Leadership Opportunities

Restoration has a variety of growing programs and ministries. Depending on the Director of Worship Arts' specific gifts, calling, and professional training, the following are available areas in which to serve:

- **Adult and Children's Choirs:** These emerge from time to time for special events. There are opportunities to develop these into something much more robust.
- **APEX** under the leadership of The Director of Youth Ministry: There is a rapidly growing number of middle school and high school students at Restoration. There are opportunities to speak at APEX gatherings and to disciple APEX students.
- **Healing Prayer:** We offer healing prayer after each liturgy of the Eucharist and many 'outside of Sunday' prayer opportunities.

QUALIFICATIONS

- A clear, personal, mature, articulate relationship with Jesus Christ expressed in personal, corporate, and vibrant worship.

- A proven five-year track record of leading a music or worship arts ministry in a church or similar setting (helpful if Anglican or liturgical), serving on a pastoral team, and working for the flourishing of the church.
- Excellent competency in leading from piano or guitar.
- Excellent organizational and written/verbal communication skills
- Team player who can work effectively with church staff colleagues and coordinate a large number of volunteers
- Demonstrated creativity and artistry, specifically in developing programs for corporate or individual worship
- Familiarity with the Microsoft Office Suite of programs
- High level of expertise with internet applications, social media, and MAC operating systems, including iWork

To apply, please submit a cover letter, resume, and 3 references to personnel@restorationarlington.org, Attn: Kat Downs.