

Women Unscripted: mentoring | March 24, 2015

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A framework for the different forms mentoring can take (Stanley & Clinton):

Mentoring format	Intentionality Level	Type of Mentor	Functions
Active	↑	Discipler	<ul style="list-style-type: none"> • Develops spiritual growth habits (prayer, Bible study) • Introduction to Christian community • Provides accountability for growth
	↑ More deliberate	Spiritual Guide	<ul style="list-style-type: none"> • Assess spiritual development & identify needs • Provides insight & accountability for how to develop depth
	↑	Coach	<ul style="list-style-type: none"> • Guides skill-focused relationship • Provides challenge, motivation, skills, resources
Occasional	↓	Counselor	<ul style="list-style-type: none"> • Offers timely advice & perspective on how to view self, others, circumstances
	↓	Teacher	<ul style="list-style-type: none"> • Provides motivation for learning • Focuses on integrating theory & practice
	↓ Less deliberate	Sponsor	<ul style="list-style-type: none"> • Serves as an advocate within an organization • Provides guidance & networking
Passive/removed	↓	Model	<ul style="list-style-type: none"> • Provides vicarious learning through the way life is lived

Resources to check out:

- *Connecting: The Mentoring Relationships You Need to Succeed in Life* by Paul Stanley & Robert Clinton
- The 10 Commandments of Mentoring (based on Stanley & Clinton's book; download at www.buildingchurchleaders.com)
- Career mentoring articles that have excellent tips/principles that can be applied to any type of mentoring:
 - [The 3 Career Mentors Everyone Should Have](#) - by Elle (Noelle) Roth on www.themuse.com
 - [3 Ways to Land A Career Mentor When You Lack Connections, Clout, or even a Job](#) - by J. Maureen Henderson on Forbes.com
 - [Find the Right Mentor During a Career Transition](#) - by Priscilla Claman on hbr.org

On-ramps to mentoring at Restoration:

- take that first step – initiate!
- small groups
- ask someone to coffee, to go on a walk, to a play date/activity
- Women Unscripted gatherings/retreats:
 - May 26 – final WU before summer
 - volunteer with kids' small groups or APEX
 - serving together (co-leading small groups; serving on Sundays together; mission trips; RestoArts; AFAC; ESOL)
 - Dan Allender conference: April 17-18
 - Wisdom of Walking gatherings: Spring 2015