

## Restoration Parish Description and Rector Characteristics

### Restoration Anglican Church

Restoration Anglican Church is a flourishing congregation of more than 800 people who gather every Sunday to worship Jesus. Restoration is a church in North Arlington that connects people to God, to others, and to the needs of the world. We do this through vibrant corporate worship, through small groups, and through service in our community and around the world. We are convinced that the gospel—the good news of God’s grace offered in Christ—changes everything. We are passionate about seeing that change in our lives and the lives of others by providing creative opportunities to learn, serve, and grow deeper with Jesus.

As part of our strategic plan, Restoration wants to be in the process of 100 people making new commitments to Jesus, choosing to be baptized or confirmed, and becoming active members of our congregation by 2025. More details of this 2025 plan which deepens the good things that grow at Restoration can be read [on our website](#).

### Rector Characteristics

#### **Spiritual Life and Character**

- Maintains a deep personal walk with God and listens to the Holy Spirit
- Displays knowledge of Scripture and devotion to prayer that directs their private and public life
- Intentionally attends to their own spiritual, physical, emotional, and financial health and is confident in their identity in Christ
- Exhibits emotional maturity by receiving feedback and constructive criticism and seeking counsel

#### **Theology and Values**

- Preaches and teaches the Scripture with authority, clarity, and faithfulness
- Affirms no differentiation from sacred and secular by recognizing God directs us in all aspects of life
- Proactively promotes opportunities for women to lead and serve as clergy, staff, and senior leaders
- Prioritizes changing the conversation about race by focusing on reconciliation, justice, and diversity
- Recognizes the Kingdom of God has already come, and yet has not been fully consummated

#### **Leadership and Pastoral Qualities**

- Possesses strong communication skills (e.g., eloquent, smart, capable of nuance, and direct)
- Practices humility, possesses a high emotional and cultural intelligence and healthy self-awareness
- Leads with empathy and clarity and maintains a culture of authenticity by practicing vulnerability
- Vision casts and implements Restoration’s 2025 Strategic Plan, mission, and priorities in accordance with Scripture and the Holy Spirit through discernment with the Vestry, staff, parish, and Bishop
- Brings the truth, love, and grace of Jesus with godly responses to cultural [and political] concerns
- Encourages small groups to focus on the study of Scripture and evangelism in an Arlington context
- Recruits and empowers entrepreneurial staff who will lead and train parishioners for ministry
- Deals wisely and graciously with conflict, ministering healing and reconciliation in relationships
- Ensures the pastoral care of individuals/families in times of need, sorrow, celebration, or transition