



Director of Youth Ministries

Job Title: Director of Youth Ministries
Reports to: Executive Director
Start date: January 2024

We're a group of people who worship together, pray together, serve together, and live day-to-day life together. We believe that church is community. It's more than just a place to show up on a Sunday; it's the vulnerability of being known in real life. When people are connecting to God and experiencing what it means to be loved, forgiven, healed, and empowered by Jesus Christ through the Holy Spirit, church is happening. Above all, church is a foretaste of God's Kingdom—a day when all that is broken will be healed, all that is incomplete will be made whole, all that is old will be made new. A day of Restoration.

We are broken people being restored by grace and living God's story.

We are a growing church of small groups and "Apex" is Restoration's youth ministry. Every 6th-12th grader is in a small group led by a team of committed and hand selected leaders from our congregation who have a passion for Christ and a heart for raising up the next generation. We seek to connect every student to God, to others, and to the needs of the world.

POSITION SUMMARY

The Director of Youth Ministries will lead both the Middle School and High School youth programs, called "Apex." The focus of this ministry is to help students in grades 6-12 establish a relationship with God, in Christ, through the Holy Spirit that is winsome and attractive to their peers outside the church and that prepares them to be active servant-leaders in the church for a lifetime.

In this full-time position, the Director will lead Apex staff and/or volunteers in creating easily accessible, meaningful opportunities for our 125+ strong group of students to grow as disciples and life-long followers of Jesus.

KEY RESPONSIBILITIES

Strategic Planning

- Work with parents, volunteers, and key constituents to articulate and execute a vision and plan for Apex.
- Create and develop a multi-year curriculum to disciple and equip our students
- Manage the annual student ministry budget and demonstrate financial responsibility

Apex Program Leadership

- Plan, lead, and execute a high-energy weekly Sunday evening gathering for Middle School and High School students
- Provide oversight for weekly Bible or book studies for Middle school and High School students
- Plan, lead, and execute regular social gatherings for students to connect with one another throughout the month
- Recruit, develop, and supervise volunteer Apex Small Group leaders

Student Mentorship

- Seek opportunities to integrate students into the overall body of Restoration, including as Kids' Small Group leaders and Sunday Morning Volunteers
- Plan and lead retreats, mission trips, and other special events that provide spiritual growth opportunities for students when applicable. Includes organizing logistics and vendors, and recruiting volunteers to ensure successful events.
- Initiate and foster mentoring relationships between adult volunteer leaders and students
- Create opportunities for one-on-one discipleship with students

Volunteer & Parent Communication

- Recruit, lead, and develop the team of adult and student volunteer leaders through activities which may include Bible study, prayer, and leadership training
- Cultivate parental support and involvement in the student ministry
- Be responsible for regular and effective communication with students and their parents about the Apex calendar of events
- Partner with the Director of Kids' Small Groups to lead Child Safety Training for Apex volunteers
- Ensure background checks and all paperwork related to Child Safety Training have been completed

Staff Team & Congregational Leadership

- Attend, participate in, and support church-wide events and corporate worship services
- Participate in staff team meetings, retreats, and other staff functions

POSITION REQUIREMENTS

- A clear, personal, mature, articulate relationship with Jesus Christ expressed in a personal, corporate, vibrant, and infectious life of worship
- A passion and calling for student ministry, with a personality that enables a natural connection to middle and high school students
- Ability to effectively communicate God's Word in a way that engages and captivates students
- A proven five-year track record of leading youth ministry in a church or similar setting (helpful if Anglican or liturgical), serving on a pastoral team, and working for the flourishing of the church.
- Team player who can work effectively with church staff colleagues and coordinate a large number of volunteers

- Ability to admit mistakes, learn new tools, embrace and adapt to growth & change, take on new challenges, and demonstrate innovation and creativity
- A self-starter, requiring little management or oversight
- An effective recruiter able to craft a vision that inspires volunteers
- A prudent steward able to develop and monitor a budget for ministry
- Excellent organizational and written/verbal communication skills
- Familiarity with the Microsoft Office Suite of programs and Mac OS
- Ability to learn and easily work with internet applications (i.e. Mailchimp, Signup Genius, Gravity Forms, Planning Center Services, Wordpress and social media, etc.)
- Bachelor's Degree or equivalent experience in related job activity

COMPENSATION

Full-time, salaried position. Restoration's benefits include medical, dental, vision, disability, and life insurance, a phone stipend, 13 paid holidays, 15 PTO days, and a 401(k) match.

TO APPLY

Please submit a cover letter, resume, a 500-word document describing your theology of ministry to students, and 3 references to personnel@restorationarlington.org, Attn: Kat Downs.