



Multiple Positions: Youth Ministries Associate Director or Youth Ministries Coordinator

Job Title: Youth Ministries Associate Director or Coordinator
Reports to: Director of Youth Ministries
Timeframe: Fall 2026

ABOUT RESTORATION

We're a group of people who worship together, pray together, serve together, and live day-to-day life together. Church, for us, is more than showing up on Sunday: it's the vulnerability of being known in real life. When people connect to God and experience what it means to be loved, forgiven, healed, and empowered by Jesus Christ through the Holy Spirit, church is happening. Above all, church is a foretaste of God's Kingdom, a day when all that is broken will be healed, all that is incomplete will be made whole, all that is old will be made new. A day of Restoration.

Over 1,000 people call Restoration home. We average 850 in attendance across three Sunday services and during the week our people scatter into more than 35 small groups across Northern Virginia, DC, and Maryland. Restoration people also partner with roughly 25 local and global organizations to meet real needs in Arlington and around the world.

"Apex" is Restoration's youth ministry, a place where we invite students to belong, grow, and go. Every one of our 125+ students, in 6th-12th grade, is placed in a small group led by adults, hand-selected from our congregation, for their love of Christ and their heart for the next generation. Apex has one goal: helping students build a faith in Jesus that is winsome to their peers outside the church and that prepares them to be active servant-leaders in the church for a lifetime.

POSITION SUMMARY

We are seeking two dedicated individuals to help lead this work. Candidates with significant ministry experience will be considered for Youth Ministries Associate Director; those earlier in their ministry career will be considered for Youth Ministries Coordinator. Both roles report to the Director of Youth Ministries and share the same focus: creating accessible, meaningful ways for our students to grow as lifelong followers of Jesus. These two positions will support both the middle school and high school youth programs.

KEY RESPONSIBILITIES

Apex Program Leadership

- Work with the Director of Youth Ministries to execute the vision and plan for Apex
- Support a high-energy weekly Sunday evening gathering for high school or middle school students
- Support weekly Bible studies and small groups for high school or middle school students
- Support regular social gatherings for students to connect with one another throughout the month
- Help recruit, develop, and supervise volunteer Apex small group leaders

Student Mentorship

- Seek opportunities to integrate Apex students into the overall body of Restoration, including as kids' small group leaders and Sunday morning volunteers
- Support retreats, mission trips, and other special events that provide spiritual growth opportunities for students when applicable
- Initiate and foster mentoring relationships between adult volunteer leaders and students
- Create opportunities for one-on-one discipleship with students

Volunteer & Parent Communication

- Support the team of adult and student volunteer leaders through activities which may include Bible study, prayer, and leadership training under the direction of the Director
- Support regular and effective communication with students and their parents about the Apex calendar of events in partnership with the Director
- Partner with the Director of Youth Ministries and the Director of Kids' Small Groups to lead safeguarding training for Apex volunteers
- Ensure background checks and all paperwork related to safeguarding training have been completed

Staff Team & Congregational Leadership

- Attend, participate in, and support church-wide events and corporate worship services
- Participate in staff team meetings, retreats, and other staff functions

Other responsibilities may include, but are not limited to:

- Building relationships with other church youth groups
- Partner with external organizations to plan and execute seminars and events on pertinent topics for students

POSITION REQUIREMENTS

- A clear, personal, mature, articulate relationship with Jesus Christ expressed in a personal, corporate, vibrant, and infectious life of worship
- **For Associate Director:** a proven 3-5 year track record of assisting youth ministry in a church or similar setting (helpful if Anglican or liturgical), serving on a pastoral team, and working for the flourishing of the church
- **For Coordinator:** a minimum of 1-2 years of professional working experience
- A passion and calling for student ministry, with a personality that enables a natural connection to middle and high school students
- Ability to effectively communicate God's Word in a way that engages and captivates students
- Team player who can work effectively with church staff colleagues and coordinate a large number of volunteers
- Able to give attention to detail, focus, and follow-through in a timely manner
- Demonstrated success in situations which require initiative and an entrepreneurial spirit as well as an ability to work independently
- A creative problem solver, ability to think on one's feet
- Excellent written and verbal communication skills
- Ability to use Microsoft Office Suite of programs, and familiar with Mac OS
- Ability to easily work with internet applications (i.e. MailChimp, Signup Genius, Gravity Forms, Wordpress and social media, etc.)
- Bachelor's Degree or equivalent experience in related job activity

COMPENSATION

Full-time, salaried position. Restoration's benefits include medical, dental, vision, disability, and life insurance, a phone stipend, 13 paid holidays, 15 PTO days, and a 401(k) match.

TO APPLY

Please submit a cover letter, resume, and 3 references to personnel@restorationarlington.org, Attn: Kat Downs. In their cover letter, candidates should specify the position for which they are applying.